DIMP 2.0: Key Performance Indicators (KPI)

Key Performance Indicators	
Percentage of students from underrepresented minoritized (URM) backgrounds enrolled – first year enrolment	10%
Three-year average of first year URM student enrollment	13%
Percentage of faculty from underrepresented minoritized (URM) backgrounds employed at the College	7%
Percentage of URM students enrolled in all years of study	10.4%
Three-year average of URM students enrolled in all years of study	10.4%